

AUSTRALIAN BUREAU OF STATISTICS

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AWARD RATES OF PAY INDEXES, AUSTRALIA, AUGUST 1986

PHONE INQUIRIES • about these statistics—contact Mr Trevor Allan on Canberra (062) 52 6581 or any ABS State office.

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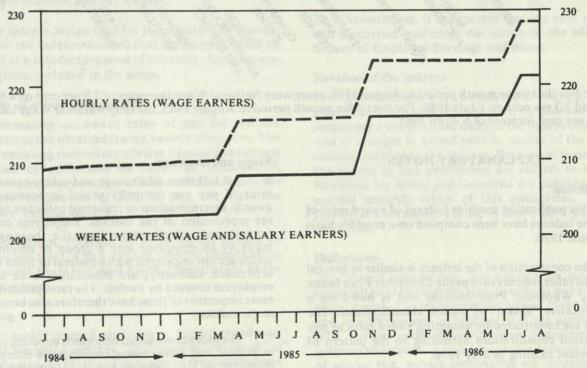
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ON VIATEL

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MAIN FEATURES

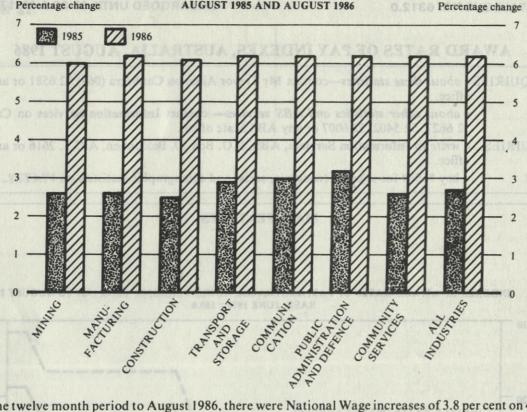
INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS: JUNE 1984 TO AUGUST 1986 BASE: JUNE 1976 = 100.0



For the month of August 1986, the Award Rates of Pay Indexes, Australia, for weekly wage earners and weekly wage and salary earners showed no change from the previous month. However minor movements were recorded in the hourly wage earner indexes for females.

PERCENTAGE INCREASE IN INDEXES OF WEEKLY AWARD RATES OF PAY, ADULT MALE WAGE AND SALARY EARNERS, SELECTED INDUSTRIES,

AUSTRALIA, OVER 12 MONTHS ENDED AUGUST 1985 AND AUGUST 1986



NOTE: For the twelve month period to August 1986, there were National Wage increases of 3.8 per cent on 4 November 1985 and 2.3 per cent on 1 July 1986. For the twelve month period to August 1985, the only National Wage increase was the 2.6 per cent increase of 6 April 1985.

EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay. The indexes have been compiled on a monthly basis from June 1976.

- 2. The construction of the indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes and is based on a representative 'basket' of award classifications. The indexes are constructed by weighting award rates of pay for selected classifications according to the pattern of employment existing in May 1976.
- 3. All award rates of pay series are expressed as index numbers with a reference base of June 1976 = 100.0. Index numbers expressed in monetary values for June 1976 were published in Appendix A of the February 1983 issue of this publication.
- 4. The indexes of award rates of pay, like other indexes depict movements. They are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations.
- 5. The award rates of pay series replace an earlier wage rates index series published in *Wage Rates, Australia* (6312.0).

Scope and coverage

- 6. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are represented in the indexes. Employees covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are considered to be similar to employees covered by awards. The rates prescribed in the more important of these have therefore also been included in the indexes.
- 7. The indexes are based on awards covering employees in private and government employment except serving members of the Defence forces, Australian Standard Industrial Classification (ASIC) Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.
- 8. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

Design of the indexes

Selection of classifications

9. The source used to base the indexes was the May 1976 Survey of Employee Earnings and Hours. The survey collected information on occupations, awards and award classifications from approximately 70,000 selected employees. Those employees who were full-time adult employees covered by awards, determinations or collective

agreements were identified and stratified by State and occupation group. A sample of approximately 3,990 employees was then selected.

- 10. Each selected employee represented an individual classification under an award, determination or collective agreement. A classification relates to a description of a specific class of employee for which a given rate of pay is prescribed under an award, determination or collective agreement (e.g. Metal machinist, Class 1). The classifications for inclusion in the award rates of pay indexes comprise those classifications selected by the above method.
- 11. The sampling method meant that some award etc. classifications were selected more than once. The total number of different classifications included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (shown in Section 3 of this publication) the corresponding numbers are 2,625 individual award classifications, 1,735 different award classifications and 697 awards.
- 12. The sample design used for the selection of classifications for the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the series.

Collection of award information

13. Information on award rates of pay for selected classifications are obtained from a variety of sources. The primary updating sources are advices of award variations determined or authorised by industrial tribunals. A number of secondary sources are also used including the Employers' Federation of N.S.W. and the Victorian Employers' Federation.

Information obtained by these means is used to update award rates of pay for each selected classification on a monthly basis and used for the compilation of the monthly indexes.

Weighting

14. The award rates of pay indexes, like other indexes, are fixed weighted indexes. The weights are based on employment at the State and occupation level as obtained from the May 1976 Survey of Employee Earnings and Hours (see paragraph 9). Each month, rates of pay corresponding to the selected classifications are weighted according to these State by occupation weights to form the monthly indexes. For details of the weighting structure used for the indexes see Appendixes B and C of the September 1982 issue of this publication.

Reference base

15. The base period for the award rates of pay indexes is June 1976. All series are referenced to a base of June 1976 = 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Rebasing of award rates of pay indexes

- 16. Changes to the weighting pattern of indexes such as the award rates of pay indexes need to be made from time to time, to take account of changes since the base period. Because the weights are fixed, the award rates of pay indexes are not responsive to structural changes in employment (i.e. the distribution of employees in terms of industry, occupation, award coverage) which have taken place since 1976.
- 17. Although the industrial structure in Australia has undergone some changes since 1976, the effects on the indexes are unlikely to be significant. This is because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Furthermore, because some form of wage indexation has been in force throughout much of the period since 1976, changes in award rates of pay have been similar for different occupations, awards, etc., and therefore changes in the weighting patterns would have little effect on the indexes.
- 18. Nevertheless, it is expected that the next rebasing will be carried out using the results of the May 1985 Survey of Employee Earnings and Hours.

Revision of the indexes

19. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classifications included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries are published in the normal monthly tables of this publication. Revised figures for each industry group in each State are available on request.

Definitions

- 20. Award rates of pay. The award rates used in the compilation of the indexes refer to rates of pay at the end of the month. The rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award classification, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) are included where appropriate. Loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part 1 and the Western Australian Metal Trades (General) Award.
- 21. Weekly rates and hourly rates. The award rates of pay series are expressed in the form of both weekly and hourly rates of pay. Weekly rates of pay refer to rates prescribed for a full week's work (excluding overtime). Hourly rates are calculated by dividing the weekly rate of pay by the standard hours of work as prescribed in awards

etc. For many salaried awards (e.g. teachers, university lecturers), no specific hours are prescribed. Indexes of hourly award rates of pay therefore have been compiled for wage earners only. These exclude certain wage awards in shipping and stevedoring for which hourly rates are not available.

22. Wage and salary earners. The main index series refer to award rates of pay for all wage and salary earners within the scope of the indexes (see paragraphs 6-8). For the benefit of users, separate indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes for wage earners and wage and salary earners it was necessary to designate all classifications in the index as either a wage or salary earner. The following definitions were adopted:

Wage earners—those classifications corresponding to occupations which were engaged mainly in manual work regarded as blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those classifications corresponding to occupations which were engaged mainly in non-manual work or regarded as white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary (which is converted to a weekly rate for index purposes).

- 23. Federal awards include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator. Also included are unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.
- 24. State awards include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

Classification of industry and occupation

25. Industry is classified according to the Australian Standard Industrial Classification (ASIC) (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the Classification and Classified List of Occupations (1206.0) revised June 1971.

Standard weekly hours of work

26. Estimates of standard weekly hours of work are included as an appendix to the June and December issues of this publication commencing with the June 1983 issue. The estimates refer to weighted average standard weekly hours of work where the weighting is based on the weights used for the construction of the award rates of pay

indexes. The appendix table includes all wage earners and only those salary earners where standard hours are specified in the award, etc.

General increases in award wages

27. Details of general increases in award wages as a result of wage hearings since 1980 are included as an appendix to those issues of this publication which correspond to the month in which general wage increases have been awarded. Information for earlier periods was published in *Labour Statistics*, *Australia*, 1980 (6101.0) and earlier issues of that publication.

Reliability of the estimates

28. Since the indexes are based on information relating to a sample of classifications, they are subject to sampling variability.

Comparability of results

29. When comparisons are made between period-toperiod movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in Average Weekly Earnings, States and Australia (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation-wide in their application such as site, travelling, height and dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other pavments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1976 Survey of Employee Earnings and Hours. It is subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

Related publications

- 30. Users should refer to the Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes (6343.0) and to previous issues of this publication.
- 31. For details of previously published Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of Wage Rates, Australia (6312.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

32. Users may also be interested in the following publications:

Distribution and Composition of Employee Earnings and Hours, Australia, May 1985, Preliminary (6305.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1985 (6306.0) (\$1.20, \$2.10 incl. postage)

Average Weekly Earnings, Australia, Preliminary (6301.0) and final publication Average Weekly Earnings, States and Australia (6302.0)—issued quarterly

Incidence of Industrial Awards, Determinations and Collective Agreements, Australia, May 1983 (6315.0)

A Guide to Labour Statistics (6102.0) (\$4.40, \$6.20 incl. postage)

Labour Statistics in Brief, 1986 (6104.0)

Occasional paper: Statistics on Wages, Earnings, Income and Labour Costs—A Guide to their Concepts, Measurements and Usage No. 1986/1

Unpublished statistics

33. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, clerically—extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

34. Current publications produced by the ABS are listed in the Catalogue of Publications, Australia (1101.0). The ABS also issues, on Tuesdays and Fridays, a Publications Advice (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications, and the Publications Advice are available from any ABS office.

AUSSTATS

- 35. A wide range of economic, social and demographic statistics is available on AUSSTATS, ABS' on-line service through CSIRONET.
- 36. For further information phone the AUSSTATS Help Desk on (062) 52 6017.

IAN CASTLES Australian Statistician

SECTION 1 : SUMMARY

TABLE 1. AWARD RATES OF PAY INDEXES : AUSTRALIA

THEP SHAR	U s landeres	MALES	office Im	Residen	FEMALES			PERSONS	regi Jacobra
END OF	IWEEKLY WAGE	I WEEKLY WAGE IAND SALARY I EARNERS I SERIES I		IWEEKLY WAGE	I WEEKLY WAGEI IAND SALARY I I EARNERS I I SERIES I		WEEKLY WAGE	I WEEKLY WAGE IAND SALARY I EARNERS I SERIES	
1976 JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
JUNE	110.9	110.4	110.9	111.3	110.7	111.3	111.0	110.5	111.0
978									
JUNE 979	118.4	117.8	118.4	118.6	118.0	118.6	118.4	117.8	118.5
JUNE SEP.	128.8 129.4	127.7	128.9	127.8	127.1	127.9	128.5	127.5	128.6
DCT.	129.4	128.4	129.5	128.2	127.4	128.2	129.1	128.1	129.2
NOV. DEC.	130.9	129.5	131.0 131.2	128.8 129.1	127.8	128.8	130.3	129.0	130.4
980 JAN.	137.3	136.1	137.4	135.2	134.3	135.2	136.7	135.6	136.8
FEB.	137.6	136.3	137.7	135.2	134.4	135.3	137.0	135.8	137.0
MAR. APR.	137.9 138.2	136.6	138.0	135.3 135.8	134.5	135.4	137.2	136.0	137.3
MAY	138.5	137.4	138.6	136.1	135.4	136.1	137.8	136.8	137.9
JUNE	138.6 144.7	137.5 143.7	138.7	136.2 143.1	135.6	136.3	137.9	136.9	138.0
AUG. SEP.	144.9	143.9	145.0	143.8	143.0 143.5	143.8	144.6	143.7	144.7
OCT.	145.6	144.5	145.8	145.1	144.0	145.1	145.5	144-4	145.6
NOV. DEC.	145.7 145.8	144.8	145.9	145.3	144.5	145.3	145.6	144.7	145.7
981					150.3	151.2	151.2	150.3	151.4
JAN. FEB.	151.3 151.3	150.3	151.5 151.5	151.2 151.3	150.4	151.4	151.3	150.4	151.5
MAR. APR.	151.4 151.4	150.4	151.6 151.6	151.3 151.4	150.4	151.4	151.4	150.4	151.5
MAY	156.9	155.9	157.1	156.8	155.8	156.9	156.9	155.9	157.1
JUNE	157.2 157.7	156.1 156.5	157.5 157.9	156.9 157.1	155.9 156.0	157.0 157.2	157.1 157.5	156.1 156.4	157.3
AUG.	158.6	157.4	158.9	157.5	156.6	157.7	158.3 159.1	157.1	158.5 159.3
SEP. OCT.	159.4	158.1 159.7	159.6	158.4 159.7	157.3 158.8	158.5	160.1	157.9	160.3
NOV. DEC.	162.4 168.2	162.2	162.6	161.7 166.1	161.3	161.8	162.2	162.0	162.4
982									
JAN. FEB.	170.0 173.1	169.1 171.6	170.3 173.6	168.4	168.0 170.0	168.5 171.3	169.6 172.5	168.8	169.8 173.0
MAR. APR.	173.9 175.3	172.5 173.8	175.7 177.1	173.2 173.5	172.1 172.6	174.3	173.7 174.8	172.4	175.3 176.4
MAY	176.1	174.5	178.4	173.9	173.3	175.0	175.5	174.2	177.4
JUNE	180.8 183.5	178.4 180.6	183.6	176.7 179.7	175.5 177.7	178.0 181.1	179.7 182.5	177.5	182.0 185.1
AUG.	185.0	182.6	188.5	181.8	180.3	183.2	184.2	181.9	187.1
SEP. OCT.	185.7 186.1	183.4 183.8	189.2 189.6	182.5 183.2	181.1 181.7	184.0 184.7	184.8	182.7 183.2	187.8 188.3
NOV. DEC.	186.6 187.4	184.7 185.5	190.2	184.2 184.9	183.1 183.7	185.7 186.4	185.9 186.7	184.2	189.0
83									
JAN. FEB.	187.6 187.7	185.7 185.8	191.5 191.6	185.1 185.2	183.9 184.0	186.7 186.8	186.9 187.0	185.1 185.2	190.2
MAR. APR.	187.8 187.9	185.9	191.8	185.3 185.3	184.1	186.9 187.0	187.1 187.2	185.4	190.5
MAY	188.0	186.1	192.1	185.3	184.1	187.0	187.3	185.5	190.7
JULY	188.1 188.1	186.2	192.1	185.9 186.1	184.7 184.8	187.7	187.5	185.7 185.8	190.9
AUG. SEP.	188.1 188.2 188.2 196.5 196.5	186.3	192.3	186.1	184.8	187.8	187.6	185.8	191.0
OCT.	196.5	194.5	200.9	194.2	192.9	196.2	195.9	194.0	199.6
NOV. DEC.	196.5	194.5	200.9	194.2	192.9	196.5	195.9	194.0	199.9
JAN.	196.9 197.0 197.0 205.1 205.4 205.4 205.5 205.5 205.5	194.8	201 4	104.5	103.1	197.5	196.2	194.3	200.3
FEB.	197.0	194.9	201.6	194.9	193.6	197.9	196.4	194.5	200.6
MAR. APR.	197.0 205.1	203.1	201.7	202.9	201.6	206.1	204.5	202.6	209.0
MAY JUNE	205.4	203.2	210.4	203.0	201.7	206.5	204.7	202.8	209.3
JULY	205.4	203.3	210.7	203.0	201.7	206.8	204.8	202.8	209.6
AUG. SEP.	205.4	203.3	210.7	203.0	201.7	206.9	204.8	202.8	209.7
OCT.	205.5	203.4	210.9	203.2	201.9	207.2	204.9	202.9	209.9
DEC.	205.5	203.4	211.0	203.3	201.9	207.3	204.9	202.9	210.0
JAN.	205.5	203.4	211.1	203.3	201.9	207.6	204.9	202.9	210.1
FEB.	205.6	203.4	211.1	203.3	201.9	207.6	204.9	203.0	210.2
APR.	210.7	208.5	216.4	208.6	207.2	213.1	210.1	208.1	215.5
JUNE	210.7	208.7	216.5	208.8	207.5	213.4	210.2	208.3	215.6
JULY	205.5 205.6 205.6 210.7 210.7 210.7 210.7 210.7 210.7 210.7 210.7 218.7 218.8	208.7	216.5	208.8	207.5	213.4	210.2	208.3	215.6
AUG. SEP.	210.7	208.7	216.5	208.8	207.5	213.4	210.2	208.4	215.7
OCT.	210.7	208.7	216.5	208.8	207.5	213.4	210.2	208.4	215.7
DEC.	218.8	216.7	224.8	216.8	215.4	221.5	218.2	216.3	223.9
JAN.	218.8 218.8 218.8 218.8 218.8 218.8 218.8 223.7 223.7	216.7	224.8	216.8	215.4	221.5	218.2	216.3	223.9
FEB.	218.8	216.7	224.8	216.8	215.4	221.5	218.2	216.3	223.9
APR.	218.8	216.7	224.8	216.8	215.4	221.5	218.2	216.3	223.9
JUNE	218.8 218.8	216.7	224.8	216.8	215.4	221.5	218.2	216.3	223.9
		THE RESERVE OF THE PARTY OF THE		The second secon	THE RESERVE TO BE STORY OF THE PARTY OF THE	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	THE RESERVE TO SHARE THE PARTY OF THE PARTY	THE RESERVE OF THE PARTY OF THE	

SECTION 2 : WAGE AND SALARY EARNERS

TABLE 2. WAGE AND SALARY EARNERS: INDEXES OF WEEKLY AWARD RATES OF PAY INDUSTRIES, AUSTRALIA

INDUSTRIES			1985	STEGAN 1	Arsa 1				198	16			
TALL SEPTEMBER	AUG.	SEP.				JAN.	FEB.			MAY	JUNE !		AUG.
	4.00			ADI	JLT MALE	S	015 82500 - 1	9.0	25	5 . 19 1 . 5 .		995	HIVOD
MINING MANUFACTURING	203.5			211.0	211.1	211.1	211.1	211.1	211.1	211.1	211.1	215.8	215.8
FOOD, BEVERAGES & TOBACCO	210.8	210.8	210.8	218.9	218.9	218.9	218.9	218.9	218.9	218.9	218.9	223.9	223.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	214.0	214.0	214.0	222.1	222.1	222.1	222.1	222.1	222.1	222.1	222.1	227.1	227.1
BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER	204.6	204.6	204.6	212.2	212.2	212.2	212.2	212.2	212.2	212.2	212.2	217.0	217.0
MACHINERY & EQUIPMENT	210 5	219.5	210 5	227 0	227 0	227 0	227 0	227 0	227 0	227 0	227 0	277 0	277 0
TRANSPORT EQUIPMENT		211.8											
OTHER(A)	210.0	210.0	210.0	218.0	218.0	218.0	218.0	218.0	218.0	218.0	218.0	223.0	223.0
	204.3	204.3	204.3	211.9	211.9	211.9	211.9	211.9	211.9	211.9	211.9	216.7	216.7
CONSTRUCTION WHOLESALE TRADE RETAIL TRADE TRANSPORT & STORAGE COMMUNICATION	210.4	212.6	210.4	218.4	218.5	218 5	218 5	218 5	218 5	218 5	218 5	225.5	223.5
RETAIL TRADE	208.4	210.4	208.4	216.3	216.3	216.3	216.3	216.3	216.3	216.3	216.3	221.2	221.2
TRANSPORT & STORAGE	208-0	208.0	208 0	216 0	216 0	216 0	216 0	216 0	216 0	216 0	216 0	220 0	220 9
FINANCE, PROPERTY & RUSINESS SERVICES	212.2	212.2	212.2	220.4	220.4	220.4	220.4	220.4	220.4	220.4	220.4	225.4	225.4
COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES PUBLIC ADMINISTRATION & DEFENCE(B)	203.4	203.4	203.4	211.1	211.1	211.1	211.1	211.1	211.1	211.1	211.1	216.0	216.0
COMMUNITY SERVICES	206.8	206.8	206.8	214.6	214.6	214.6	214.6	214.6	214.6	214.6	214.7	219.6	219.6
RECREATION, PERSONAL & OTHER SERVICES ALL INDUSTRIES (C)	204.6	204.6	204.6	212.4	212.5	212.5	212.5	212.5	212.5	212.5	212.5	217.3	217.3
ALL INDUSTRIES (C)	208.7	208.7	208.7	216.6	216.7	216.7	216.7	216.7	216.7	216.7	216.7	221.6	221.6
	12,525		0.955	ADI	JLT FEMA	LES							A STATE
MANUFACTURING			0 555		1833		7.75	A. a	38 15 6				RESERVED TO
FOOD, BEVERAGES & TOBACCO	209.3	209.3	209.3	217.3	217.3	217.3	217.3	217.3	217.3	217.3	217.3	222.3	222.3
		208.3											
METAL PRODUCTS, MACHINERY & EQUIPMENT	213.6	213.6	213.6	221.7	221.7	221.7	221.7	221.7	221.7	221.7	221.7	226.8	226.8
OTHER (A) WHOLESALE TRADE		207.7											
RETAIL TRADE		206.2											
TRANSPORT & STORAGE	204.9	204.9	204.9	212.7	212.7	212.7	212.7	212.7	212.7	212.7	212.7	217.6	217.6
COMMUNICATION		205.2											
FINANCE, PROPERTY AND BUSINESS SERVICES PUBLIC ADMINISTRATION & DEFENCE(B)		204.8							212.6				
COMMUNITY SERVICES		209.2											
		202.0											
ALL INDUSTRIES (C)	207.5	207.5	207.5	215.4	215.4	215.4	215.4	215.4	215.4	215.4	215.4	220.3	220.3
				ADL	ILT PERS	ONS							
MINING	203.5	203.6	203.5	211.0	211.1	211.1	211.1	211.1	211.1	211.1	211.1	215.8	215.8
MANUFACTURING	210.4	210.4	210.4	218.5	218.5	218.5	218.5	218.5	218.5	218.5	218.5	223.5	223.5
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR	208.5	206.8	206.8	214.9	214.9	214.9	214.9	214.9	214.9	214.9	214.9	219.8	219.8
PAPER, PAPER PRODUCTS, PRINTING &													
PUBLISHING		205.0											
CHEMICAL, PETROLEUM & COAL PRODUCTS METAL PRODUCTS, MACHINERY & EQUIPMENT		206.0	206.0						213.8				218.7
BASIC METAL PRODUCTS		203.9											
FABRICATED METAL PRODUCTS, OTHER			244	227	227	227	227	-				anna c	SUL IIA
MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT		218.7							227.0				
OTHER(A)	209.5	209.5	209.5	217.5	217.5	217.5	217.5	217.5	217.5	217.5	217.5	222.5	
ELECTRICITY, GAS & WATER	203.8	203.8	203.8	211.4	211.4	211.4	211.4	211.4	211.4	211.4	211.4	216.2	216.2
CONSTRUCTION WHOLESALE TRADE		212.4							220.5				
RETAIL TRADE	207.5	207.5	207.5	215.4	215.4	215.4	215.4	215.4	215.4	215.4	215.4	220.3	220.3
TRANSPORT & STORAGE	207.6	207.6	207.6	215.6	215.6	215.6	215.6	215.6	215.6	215.6	215.6	220.5	220.5
COMMUNICATION	210.8	210.8	210.8	218.9	218.9	218.9	218.9	218.9	218.9	218.9	218.9	224.0	224.0
FINANCE, PROPERTY & BUSINESS SERVICES PUBLIC ADMINISTRATION & DEFENCE(B)		205.5											
COMMUNITY SERVICES	208.1	208.1	208.1	216.0	216.0	216.0	216.0	216.0	216.0	216.0	216.0	220.8	220.8
RECREATION, PERSONAL & OTHER SERVICES	203.5	203.5	203.5	211.3	211.3	211.3	211.3	211.3	211.3	211.3	211.3	216.2	216.2
ALL INDUSTRIES (C)	208.4	208.4	208.4	216.3	216.3	216.3	216.3	216.3	216.3	216.3	216.3	221.2	221.2

⁽A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 3. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
STATES AND TERRITORIES

END OF I	N.S.W.	VIC.	I QLD	1 S.A.	W.A.	I TAS.	I N.T.	A.C.T.	I AUST.
				ADULT MA	LES				
1985 -				1000			<u> </u>		
AUGUST	207.3	210.0	210.3	210.3	207.7	207.3	205.6	205.9	208.
SEPTEMBER	207.3	210.0	210.3	210.3	207.7	207.3	205.6	205.9	208.
OCTOBER	207.3	210.0	210.3	210.3	207.7	207.3	205.6	205.9	208.
NOVEMBER	215.1	218.0	218.6	218.3	215.5	215.0	213.5	213.5	216.
DECEMBER	215.1	218.0	218.6	218.4	215.6	215.0	213.5	213.5	216.
1986 -	217.1	210.0	210.0	210.4	213.0	213.0	213.3	213.3	210.
JANUARY	215.1	218.0	218.6	218.4	215.6	215.0	213.5	213.5	216.
FEBRUARY	215.1	218.0	218.6			215.0	213.5	213.5	216.
MARCH	215.1		218.6					213.5	
APRIL		218.0		218.4	215.6		213.5		216.
	215.1	218.0	218.6		215.6		213.5	213.7	216.
MAY	215.1	218.0	218.6	218.4	215.6	215.0	213.5	213.7	216.
JUNE	215.1	218.0	218.6	218.4		215.0	213.5	213.8	216.
JULY	220.0	223.0	223.6	223.4	220.5	219.8	218.3	218.7	221.
AUGUST	220.0	223.0	223.6	223.4	220.5	219.8	218.3	218.7	221.
ANNUAL CHANGE									
(%)	6.1	6.2	6.3	6.2	6.2	6.1	6.2	6.2	6.
		E. G. H. China Co.	TEST DESCRIPTION OF THE PERSON	7 X 3 MARC 1 1 1 1 2 1 2 2	A SECTION OF THE	0.0000000000000000000000000000000000000			国表生于"多五百
				ADULT FER	MALES				
				HUUL! IL	INCLU				
1985 -							CONTRACTOR OF STREET		
	2011	200 /	205 7	200 /	247 0	205 /	2011	205 4	207
AUGUST	206.4	208.4	205.7	208.4	213.8	205.6	204.4	205.1	207.
SEPTEMBER	206.4	208.4	205.7	208.4	213.8	205.6	204.4	205.1	207.
OCTOBER	206.4	208.4	205.7	208.4	213.8	205.6	204.4	205.1	207.
NOVEMBER	214.2	216.4	213.7	216.3	221.9	213.4	212.1	213.0	215.
DECEMBER	214.2	216.4	213.7	216.3	221.9	213.4	212.1	213.0	215.
1986 -									
JANUARY	214.2	216.4	213.7	216.3	222.0	213.4	212.1	213.0	215.4
FEBRUARY	214.2	216.4	213.7	216.3	222.0	213.4	212.1	213.0	215.4
MARCH	214.2	216.4	213.7	216.3	222.0	213.4	212.1	213.0	215.4
APRIL	214.2		213.7	216.3	222.0	213.4	212.1	213.0	215.4
MAY	214.2	216.4	213.7	216.3	222.0	213.4	212.1	213.0	215.4
JUNE	214.2	216.4	213.7	216.3	222.0	213.4	212.1	213.1	215.4
JULY	219.1	221.1	218.6	221.3	227.2	218.3	216.9	218.0	220.3
AUGUST	219.1	221.1	218.6	221.3	227.2	218.3	216.9	218.0	220.3
ANNUAL CHANGE	217.1	261.1	210.0	221.3	201.6	210.3	210.7	210.0	220
(%)	6.2	6.1	6.3	6.2	6.3	6.2	6.1	6.3	6.2
A. TANK SEPTERS B. S.	15 20925		91.1.509.3.1115 91.1.1119.511	ADULT PER	SONS	PA SHE BACK		A FORTERIES	BON COLLE
985 -	15 2000	DAVIS DAVIDS	LINE LAND						
AUGUST	207.0	209.5	209.1	209.8	209.3	206.9	205 7	205 4	200
							205.3	205.6	208.4
SEPTEMBER	207.0	209.5	209.1	209.8	209.3	206.9	205.3	205.6	208.4
OCTOBER	207.0	209.5	209.1	209.8	209.3	206.9	205.3	205.6	208.4
NOVEMBER	214.8	217.5	217.3	217.8	217.2	214.6	213.1	213.3	216.3
DECEMBER	214.8	217.5	217.3	217.8	217.2	214.6	213.1	213.3	216.3
1986 -									
JANUARY	214.8	217.5	217.3	217.8	217.3	214.6	213.1	213.3	216.3
FEBRUARY	214.8	217.5	217.3	217.8			213.1	213.3	216.3
MARCH		217.5	217.3	217.8	217.3		213.1		216.3
APRIL	214.8	217.5	217.3	217.8	217.3	214.6	213.1	213.5	216.3
MAY	214.8	217.5	217.3	217.8	217.3				
JUNE	214.8	217.5				214.6	213.1	213.5	216.3
JULY			217.3	217.8	217.3	214.6	213.1	213.5	216.3
	219.7	222.4	222.3	222.8	222.2	219.5	217.9	218.4	221.2
AUGUST	219.7	222.4	222.3	222.8	222.2	219.5	217.9	218.4	221.2
ANNUAL CHANGE									
(%)	6.1	6.1	6.3	6.2	6.2	6.1	6.2	6.2	6.2

TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

	1 1985	192	1986	191	1985		1986		1985		1986	
INDUSTRIES	AUG.	JUNE	JULY I	AUG.	AUG.	JUNE I	JULY	AUG.	AUG.	JUNE I	JULY	AUG.
Aug 7.81	1	N.S.	W.	Y W		VIC				QL	. D	
MINING	206.0	213.8	218.4	218.4	201 R	209.4	214.1	214.1	198.1	205.3	209.8	209.8
MANUFACTURING	209.5	217.4	222.4	222.4			225.2	225.2	213.3	222.0	227.1	227.1
FOOD, BEVERAGES & TOBACCO	209.6	217.6	222.6		203.2		215.7	215.7	206.2	215.0	219.9	219.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	212.6	220.6	225.7		215.1		228.4	228.4			233.2	233.2
BASIC METAL PRODUCTS	206.1		218.8	218.8	*	*	*	220.4	219.1	220.0	233.2	233.2
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	219.1	227.4	232.6	232.6	218.5	226.8	232.0	232.0	222.7	231.1	236.4	236.4
TRANSPORT EQUIPMENT	208.3	216.2	221.1	221.1	212.4	220.5	225.6	225.6	217.3	225.5	230.7	230.7
OTHER(A)	209.0			221.9	211.5	219.6	224.6	224.6	207.3	215.7	220.7	220.7
ELECTRICITY, GAS & WATER	196.0	203.3	207.9	207.9	212.8	220.8	225.8			212.3		
CONSTRUCTION	210.3	218.1	222.7	222.7	214.8	222.9	227.7	227.7	209.2	217.6	222.6	222.6
WHOLESALE TRADE	210.0	217.9	223.0	223.0	211.7		224.8	224.8	211.9			
RETAIL TRADE	205.1	212.9	217.8	217.8	208.7	216.6	221.5	221.5		220.4	225.4	225.4
TRANSPORT & STORAGE	207.8	215.7	220.6	220.6		214.4					225.1	
COMMUNICATION	213.9	222.1	227.2			217.9		222.9	212.0	220.0	225.1	225.1
FINANCE, PROPERTY & BUSINESS SERVICES	206.7	214.4	219.2	219.2			217.0	217.0	214.4		228.2	228.2
PUBLIC ADMINISTRATION & DEFENCE(B)	200.1	207.7	212.5		204.1		216.6		208.4			
COMMUNITY SERVICES	206.2	214.1	218.9	218.9	208.3		221.2	221.2	207.2	215.3	220.3	220.3
RECREATION, PERSONAL & OTHER SERVICES	202.0	209.7	214.5	214.5			217.9	217.9		216.0		221.0
ALL INDUSTRIES (C)	207.3	215.1		220.0			223.0			218.6		223.6
	1 111 8	S./		925 9	BIE & B	W.A				TAS		
	1	3.7		812	1452 0	W . F				IAS	detemp	E SAN
MINING	210.8	218.8	223.7	223.7		211.4	216.1	216.1		213.8	218.7	
MANUFACTURING	210.4	218.3	223.3	223.3			223.0	223.0	207.3	215.1	220.0	
FOOD, BEVERAGES & TOBACCO	206.3	214.1	219.0	219.0	210.8	218.8	223.8	223.8	200.3	207.9	212.7	
METAL PRODUCTS, MACHINERY & EQUIPMENT	212.9	220.9	225.9	225.9	212.6			225.4	211.3	219.1	224.0	224.0
BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER	196.9	204.3	208.9	208.9	195.5	202.6	207.0	207.0	204.1	211.4	215.9	215.9
MACHINERY & EQUIPMENT	222.6	231.0	236.2	236.2	219.7	228.2	233.0	233.0	218.7	227.1	232.3	232.3
TRANSPORT EQUIPMENT	210.8	218.8	223.8	223.8	*	* 207	*	*		MOTHICAL	*	
OTHER(A)	208.4	216.3	221.2	221.2	214.3	222.6	227.5	227.5	212.9	221.0	226.1	226.1
ELECTRICITY, GAS & WATER	206.0	214.4	219.1	219.1	209.4	216.9	221.6	221.6	211.6	219.6	224.7	224.7
CONSTRUCTION	232.3	242.2	247.7	247.7	205.7		218.4			217.3	222.1	222.1
WHOLESALE TRADE	212.5	220.6	225.7	225.7	202.8	211.2	216.0	216.0	208.7	216.6	221.6	221.6
RETAIL TRADE	210.1		223.0	223.0	218.0		231.5	231.5	200.8	208.3	213.1	
TRANSPORT & STORAGE	206.2	214.1	219.0	219.0		214.5	219.4				232.0	
COMMUNICATION	212.5			225.6			223.3			224.2		
FINANCE, PROPERTY & BUSINESS SERVICES	201.2		213.6			210.5	215.4		200.4	208.0	212.8	
PUBLIC ADMINISTRATION & DEFENCE(B)	202.7	210.4	215.3	215.3	204.7		217.2	217.2	201.9	209.5	214.4	214.4
COMMUNITY SERVICES	207.8	215.7	220.6								215.2	
RECREATION, PERSONAL & OTHER SERVICES	191.7		203.5	203.5		234.0	239.3		*	#	*	213.2
ALL INDUSTRIES (C)						215.6				The second second	A STATE OF THE PARTY OF THE PAR	
HEE THOUSTHIES (O)	210.3	210.4			20	222.0	220.5					

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

	1 1985		1986	11.00	1985	ERGIINE BROIDE BROIDE	1986	A APRICAL A	1985		1986	
INDUSTRIES	I AUG. I	JUNE	JULY I	AUG.	AUG. I	JUNE I	JULY	AUG.	AUG.	JUNE	JULY	AUG.
	1	N.S.	. W .		33 0	VIC				QL	.D	
MANUFACTURING	209.8	217.7	222.7	222.7	208.5	216.5	221.4	221.4	207.9	216.8	221.8	221.8
FOOD, BEVERAGES & TOBACCO	206.2	214.0	219.0	219.0	202.5	210.2	215.0	215.0	207.2	218.1	223.1	223.
TEXTILES, CLOTHING & FOOTWEAR	212.7	220.8	225.9	225.9	206.3	214.1	219.0	219.0	*		*	
METAL PRODUCTS, MACHINERY & EQUIPMENT	212.9	221.0	226.1	226.1	216.6	224.8	230.0	230.0	207.6	215.2	220.1	220.
OTHER (A)	207.3	215.1	220.1	220.1	208.9	216.8	221.8	221.8	*	*		
WHOLESALE TRADE	205.1	212.9	217.8	217.8	208.1	216.0	221.0	221.0	218.1	226.3	231.6	231.
RETAIL TRADE	205.7	213.5	218.4	218.4	206.8	214.6	219.6	219.6	207.8	215.7	220.6	220.
TRANSPORT & STORAGE	206.6	214.4	219.4	219.4	207.6	215.5	220.4	220.4	*	*	*	
OMMUNICATION	205.5	213.3	218.2	218.2	204.4	212.2	217.1	217.1	204.9	212.6	217.5	217.
INANCE, PROPERTY AND BUSINESS SERVICES	205.2	213.0	217.9	217.9	204.9	212.7	217.6	217.6	204.9	212.6	217.5	217.
PUBLIC ADMINISTRATION & DEFENCE(B)	205.7	213.5	218.4	218.4	204.7	212.5	217.4	217.4	197.7	205.2	210.0	210.
COMMUNITY SERVICES	207.3	215.1	220.1	220.1	211.1	219.1	223.2	223.2	207.3	215.3	220.2	220.
RECREATION, PERSONAL & OTHER SERVICES	196.1	203.6	208.3	208.3	207.2	215.1	220.1	220.1	205.7	213.7	218.6	218.
ALL INDUSTRIES (C)	206.4	214.2	219.1	219.1	208.4	210.4	221.1	221.1	203.7	213.1	210.0	210.
	1			1				1				15.0
	i	5.1	١.	1		W.A	•			TAS		
		100000	A. J.		37624	STATE				1		
MANUFACTURING	209.2	217.2	222.1	222.1	219.3	227.6	233.7	233.7	207.8	215.7	220.7	220.
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	
METAL PRODUCTS, MACHINERY & EQUIPMENT	210.4	218.4	223.4	223.4	*	*	-					
OTHER (A)	*	*	*	*	222.8	232.0	237.3	237.3				
WHOLESALE TRADE	*	*	*	245 /	209.4	217.3	222.3	222.3				
RETAIL TRADE	202.9	210.6	215.4	215.4	207.4	211.3	*	*				
TRANSPORT & STORAGE	*	*	*									
COMMUNICATION	*	200 0	213.8	213.8	206.1	214.0	218.9	218.9				
FINANCE, PROPERTY AND BUSINESS SERVICES	201.3	209.0	213.8	221.3	216.0	224.2	229.4	229.4	204.1	211.8	216.7	216.
PUBLIC ADMINISTRATION & DEFENCE(B)	208.4	219.5	224.5	224.5	212.1	220.2	225.2	225.2	206.3	214.1	219.1	219.
COMMUNITY SERVICES	211.5	211.5	216.4	216.4	223.7	232.2	237.5	237.5	209.3	217.3	222.3	222.
RECREATION, PERSONAL & OTHER SERVICES		216.3	221.3	221.3	213.8	222.0	227.2	227.2	205.6	213.4	218.3	218.
ALL INDUSTRIES (C)	208.4											

TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

	1985	i I	1986		1 1985		1986		1 1985	1	1986	
INDUSTRIES	I AUG.	I JUNE	I JULY	I AUG.	I AUG.		I JULY	I AUG.	I AUG.	JUNE	I JULY	I AUG.
THE REAL PROPERTY AND THE PARTY AND THE PART	1	N.S	.w.			VI	с.		1	Q	LD	
MINING				218.4			214.1					209.
MANUFACTURING				222.5			224.0					
FOOD, BEVERAGES & TOBACCO				221.6			215.5					
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	210.8	218.6	223.6	223.6	207.9	215.8	220.7	220.7	204.7	215.9	220.8	220.
PUBLISHING	200.3	208.0	212.7	212.7	205.5	213.3	218.3	218.3	225.0	233.5	238.9	238.
CHEMICAL, PETROLEUM & COAL PRODUCTS	198.7		210.9	210.9		222.3		227.4	*	*	*	230.
METAL PRODUCTS, MACHINERY & EQUIPMENT	212.7	220.7	225.8	225.8	215.4	223.6	228.7		217.9	226.1	231.3	231.
BASIC METAL PRODUCTS	205.5	213.3	218.2	218.2	204.8	212.4	217.2	217.2	*	*	*	
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	218.4			231.8	218.5	226.8		232.0	220.5	228.9	234.1	234.
TRANSPORT EQUIPMENT OTHER(A)		215.8						225.9	218.0	226.2	231.4	231.
ELECTRICITY, GAS & WATER		216.5	221.4	221.4	210.8	218.8	223.8	223.8	207.3	215.7	220.7	220.
CONSTRUCTION	210.0			222.4				227.5	209.4	217.9	222.9	222.
WHOLESALE TRADE	208.2			221.1	210.5	218.5	223.6	223.6	213.6	222.1	227.2	227.
RETAIL TRADE				218.1			220.8	220.8	210.2	218.1	223.1	223.
TRANSPORT & STORAGE				220.4				219.5	208.9	217.0	222.0	222.
COMMUNICATION	212.2	220.4	225.4	225.4			222.1	222.1	209.8	217.8	222.8	222.
FINANCE, PROPERTY & BUSINESS SERVICES			218.6			212.4		217.3	210.4	218.8	223.8	223.
PUBLIC ADMINISTRATION & DEFENCE(B)	201.5		214.0	214.0	204.3	212.0	216.9		205.2	213.0	217.9	217.
COMMUNITY SERVICES	20618	214.7	219.6		209.9		222.3			215.3		220.
RECREATION, PERSONAL & OTHER SERVICES ALL INDUSTRIES (C)	199.6			211.9							217.1	
ALL INDUSTRIES (U)	207.0	214.0	217.1	217.7	207.3	217.5	222.4	222.4	207.1	217.5	222.3	222
	i	S.A				W.A			1	TAS	1028	
MINING	210.8	218.8	223.7	223.7	203.9	211.4	216-1	216.1	206.0	213.8	218.7	218.7
MANUFACTURING				223.1							220.1	
FOOD, BEVERAGES & TOBACCO				222.0			228.3		201.3	209.0		213.8
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	207.8	215.7	220.6	220.6		•	*	•			•	1
PUBLISHING				*	204.5	212.3	218.5	218.5	205.1	213.0	217.8	217.8
	212.3		225.4	225.4		*	*	*	*	*	*	
	212.4				212.9		225.8	225.8	211.4	219.3	224.2	224.2
BASIC METAL PRODUCTS	194.9	202.2	206.8	206.8	195.5	202.6	207.0	207.0	204.1	211.4	215.9	215.9
FABRICATED METAL PRODUCTS, OTHER	210 /	227.7	272 0	272 0	220 1	220 4	277 /	233.4	218.7	227 1	232.3	232.3
MACHINERY & EQUIPMENT					220.1							232.3
TRANSPORT EQUIPMENT OTHER(A)		218.8	223.8	223.8	*	*	*	*	*	*	*	COL .
ELECTRICITY, GAS & WATER				219.0	215.3	223.6	228.6		212.4	220.5	225.6	225.6
CONSTRUCTION	232.3	242.2	247.7	247.7	209.4	213 0					221.8	
	211.4				209.0		222.6				219.4	
RETAIL TRADE	207.1		219.9				227.8					
	208.5	216.4	221.4	221.4	206.6	214.5	219.4	219.4				
TRANSPORT & STORAGE			225.0	225.0	209.1	217.3	222.3		214.1	222.3	227.4	227.4
COMMUNICATION	211.9											
COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES	201.2	208.9	213.7	213.7	204.1		216.8				214.7	
COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES PUBLIC ADMINISTRATION & DEFENCE(B)	201.2	208.9	213.7 217.2	213.7 217.2	204.1 207.6	215.4	220.3	220.3	202.4	210.1	215.0	215.0
COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES	201.2	208.9	213.7	213.7	204.1 207.6 209.1	215.4 217.1		220.3	202.4	210.1	215.0	214.7 215.0 217.3 224.5

^{*} SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY FEDERAL AND STATE AWARDS (A). STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF I	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	I AUST.(B)
			FEDERAL	AWARDS	STERRING WARRANT	and a leave of	
985 -				All the second second			
AUGUST	211.1	210.9	211.4	242 5	224.2	244 5	240 7
SEPTEMBER	211.1	210.9	211.4	212.5	206.2	211.5	210.7
OCTOBER	211.1	210.9	211.4	212.5	206.2	211.5	210.7
NOVEMBER	219.1	218.9		212.5	206.2	211.5	210.7
DECEMBER	219.1	218.9	219.5	220.6	214.1	219.5	218.7
986 -		210.9	219.5	220.6	214.1	219.5	218.7
JANUARY	219.1	218.9					
FEBRUARY	219.1	218.9	219.5	220.6	214.1	219.5	218.7
MARCH	219.1		219.5	220.6	214.1	219.5	218.7
APRIL	219.1	218.9	219.5	220.6	214.1	219.5	218.7
		218.9	219.5	220.6	214.1	219.5	218.7
MAY	219.1	218.9	219.5	220.6	214.1	219.5	218.7
JUNE	219.1	218.9	219.5	220.6	214.1	219.5	218.7
JULY	224.1	223.9	224.5	225.6	219.0	224.5	223.7
AUGUST	224.1	223.9	224.5	225.6	219.0	224.5	223.7
ANNUAL CHANGE							
(%)	6.2	6.2	6.2	6.2	6.2	6.2	6.2
	DON & PRIZHES	4 111	STATE	AWARDS	7 /214 2 214 7 8 225 4 325 8	Det Bei	
1985 -			2-2 3 340 5 34				
AUGUST	204.9	209.1	209.9	208.6	208.2	204.5	207.4
SEPTEMBER	204.9	209.1	209.9	208.6	208.2	204.5	207.4
OCTOBER	204.9	209.1	209.9	208.6	208.2	204.5	207.4
NOVEMBER	212.5	217.0	218.3	216.5	216.0	211.9	215.2
DECEMBER	212.5	217.0	218.3	216.7	216.1	211.9	215.3
1986 -							
JANUARY	212.5	217.0	218.3	216.7	216.1	211.9	215.3
FEBRUARY	212.5	217.0	218.3	216.7	216.1	211.9	215.3
MARCH	212.5	217.0	218.3	216.7	216.1	211.9	215.3
APRIL	212.5	217.0	218.3	216.7	216.1	211.9	215.3
MAY	212.5	217.0	218.3	216.7	216.1	211.9	215.3
JUNE	212.6	217.0	218.3	216.7	216.1	211.9	215.3
JULY	217.4	222.0	223.3	221.6	221.0	216.7	220.2
AUGUST	217.4	222.0	223.3	221.6	221.0	216.7	220.2
ANNUAL CHANGE	THE PARTY OF THE P		223.5	221.0	201.0	2.0.7	220.2
(%)	6.1	6.2	6.4	6.2	6.2	6.0	6.2
	0.1	0.2	0.4	0.2	0.2	0.0	0.2

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	vic.	QLD	S.A.	W-A-	TAS.	I AUST.(B)
A PRODUCTION OF THE PARTY.	V COM	0,000 a 0100 skot	FEDERA	L AWARDS	лейни, бругооруй з	TAKE SEE	253.7 - 136.00
985 -	man Fee La	111111111111111111111111111111111111111					
AUGUST	210.2	209.0	206.0	210.0	208.4	209.4	208.7
SEPTEMBER	210.2	209.0	206.0	210.0	208.4	209.4	208.7
OCTOBER	210.2	209.0	206.0	210.0	208.4	209.4	208.7
NOVEMBER	218.2	217.0	213.8	218.0	216.3	217.3	216.6
DECEMBER	218.2	217.0	213.8	218.0	216.3	217.3	216.6
986 -							
JANUARY	218.2	217.0	213.8	218.0	216.3	217.3	216.6
FEBRUARY	218.2	217.0	213.8	218.0	216.3	217.3	216.6
MARCH	218.2	217.0	213.8	218.0	216.3	217.3	216.6
APRIL	218.2	217.0	213.8	218.0	216.3	217.3	216.6
MAY	218.2	217.0	213.8	218.0	216.3	217.3	216.6
JUNE	218.2	217.0	213.8	218.0	216.3	217.3	216.6
JULY	223.2	222.0	218.7	223.0	221.9	222.3	221.6
AUGUST	223.2	222.0	218.7	223.0	221.9	222.3	221.6
ANNUAL CHANGE	223.2	AT THE REAL PROPERTY.					
(%)	6.2	6.2	6.2	6.2	6.5	6.2	6.2
and thousand	+375 + + 1559 +25300 + 1555	Alberta Later	STATE	AWARDS	APRICADO AGRADA BARRIN MOLLA LIMIN MON MOLTO SHIP		2 1 1 4 4 1 K 2 1 1 4 4 1 K 1 2 1 4 7 1 K 1 3 1 4 7 1 K 1 4 7 1 K 1 5 7
	Back Car	LIVERS MADE	SASSIT TORS	A 1995 Market	ONE STREET	NILO SERVICES TO S	
1985 -		208.2	205.6	208.0	214.8	204.3	207.1
AUGUST	205.1		205.6	208.0	214.8	204.3	207.1
SEPTEMBER	205.1	208.2	205.6	208.0	214.8	204.3	207.1
OCTOBER	205.1	208.2	213.7	215.9	223.0	212.0	215.0
NOVEMBER	212.9	216.1	213.7	215.9	223.0	212.0	215.0
DECEMBER	212.9	216.1	213.7	213.7	or tono to any sout	d and a property	213.0
986 -			213.7	215.9	223.1	212.0	215.0
JANUARY	212.9	216.1		215.9	223.1	212.0	215.0
FEBRUARY	212.9	216.1	213.7	215.9	223.1	212.0	215.0
MARCH	212.9	216.1		215.9	223.1	212.0	215.0
APRIL	212.9	216.1	213.7	215.9	223.1	212.0	215.0
MAY	212.9	216.1	213.7	215.9	223.1	212.0	215.0
JUNE	212.9	216.1	213.7		228.2	216.9	219.8
JULY	217.8	220.8	218.6	220.9	228.2	216.9	219.8
AUGUST	217.8	220.8	218.6	220.9	220.2	210.9	219.8
ANNUAL CHANGE					4.2		
	6.2	6.0	6.3	6.2	6.2	6.2	6.2

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
FEDERAL AND STATE AWARDS (A), STATES -CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

- 1		1			1	1	
END OF I	N.S.W.	VIC.	QLD	I S.A.	1 W.A.	I TAS.	I AUST.(B)
			FEDERA	L AWARDS		AND THE STATE OF	PRINCIPLE AND ADDRESS.
			PEDEKA	L AWARDS			
1985 -							
AUGUST	210.9	210.5	210.0	212.1	206.6	211.1	210.3
SEPTEMBER	210.9	210.5	210.0	212.1	206.6	211.1	210.3
OCTOBER	210.9	210.5	210.0	212.1	206.6	211.1	210.3
NOVEMBER	218.9	218.5	217.9	220.2	214.5	219.1	218.3
DECEMBER	218.9	218.5	217.9	220.2	214.5	219.1	218.3
1986 -							
JANUARY	218.9	218.5	217.9	220.2	214.5	219.1	218.3
FEBRUARY	218.9	218.5	217.9	220.2	214.5	219.1	218.3
MARCH	218.9	218.5	217.9	220.2	214.5	219.1	218.3
APRIL	218.9	218.5	217.9	220.2	214.5	219.1	218.3
MAY	218.9	218.5	217.9	220.2	214.5	219.1	218.3
JUNE	218.9	218.5	217.9	220.2	214.5	219.1	218.3
JULY	223.9	223.5	222.9	225.3	219.5	224.1	223.3
AUGUST	223.9	223.5	222.9	225.3	219.5	224.1	223.3
ANNUAL CHANGE	223.7	223.3	222.7	223.3	217.5		223.3
	6.2	6.2	6.2	6.2	6.3	6.2	6.2
(%)	0.2	0.2	0.2	6.2	0.3	0.2	0.2
			STATE	AWARDS			
1985 -							
AUGUST	205.0	208.7	208.8	208.4	210.0	204.5	207.3
SEPTEMBER	205.0	208.8	208.8	208.4	210.0	204.5	207.3
OCTOBER	205.0	208.8	208.8	208.4	210.0	204.5	207.3
NOVEMBER	212.7	216.7	217.1	216.3	217.9	212.0	215.2
DECEMBER	212.7	216.7	217.1	216.4	218.0	212.0	215.2
986 -	212.1	210.,			21010		
JANUARY	212.7	216.7	217.1	216.4	218.1	212.0	215.2
FEBRUARY	212.7	216.7	217.1	216.4	218.1	212.0	215.2
MARCH	212.7	216.7	217.1	216.4	218.1	212.0	215.2
APRIL	212.7	216.7	217.1	216.4	218.1	212.0	215.2
			217.1	216.4	218.1	212.0	215.2
MAY	212.7	216.7		216.4	218.1	212.0	215.2
JUNE	212.7	216.7	217.1			216.8	220.1
JULY	217.5	221.5	222.1	221.4	223.0		
AUGUST	217.5	221.5	222.1	221.4	223.0	216.8	220.1
ANNUAL CHANGE							SHEETS TRANS
(%)	6.1	6.1	6.4	6.2	6.2	6.0	6.2

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 23 AND 24. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6: WAGE AND SALARY EARNERS: INDEXES OF WEEKLY AWARD RATES OF PAY
SELECTED OCCUPATION GROUPS (A) , STATES, AUGUST 1986

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	IN.S.W.	VIC.	I QLD	S.A.	W.A.	I TAS.	I AUST.	I ANNUAL I CHANGE I (%)
TS CONTRACT TO SAMPLIAS VARIABLE IN THE PASS SAS	NEST PAR	17.00		ADULT	PERSONS			7.44
TEACHERS	217.5	218.6	212.6	220.8	213.7	214.2	216.9	6.2
PRAFTSMEN AND TECHNICIANS	213.1	218.1	236.0	219.0	221.3	215.9	218.1	6.2
THER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	206.6	218.7	208.1	200.2	204.6	206.5	209.9	6.3
ANAGERS AND ADMINISTRATORS	212.7	214.3	217.1	221.3	211.4	226.3	215.0	6.2
TENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS								
AND RELATED WORKERS	216.7	216.8	219.7	211.7	225.8	218.4	217.4	6.2
LERICAL WORKERS, GOVT, N.E.C.	219.0	219.4	217.5	217.8	215.9	215.9	218.2	6.2
LERICAL WORKERS, NON GOVT, N.E.C.	216.8	217.5	216.3	213.9	221.2	221.1	217.1	6.2
ALES WORKERS	216.5	221.2	222.8	221.4	219.2	208.2	219.1	6.2
INERS, QUARRYMEN AND RELATED WORKERS	215.6	220.2	210.3	228.1	213.4	218.4	214.9	6.1
ALARIED TRANSPORT AND COMMUNICATION WORKERS	220.5	215.0	214.0	217.8	224.0	223.1	218.2	6.2
LL OTHER TRANSPORT AND COMMUNICATION WORKERS,	-2562w2	STATE						
N.E.C.	220.3	221.7	224.9	216.6	223.4	228.7	221.4	6.4
LECTRICIANS AND RELATED ELECTRICAL AND								
ELECTRONIC WORKERS	222.8	230.5	226.9	239.6	225.1	232.0	227.4	6.1
ETAL WORKERS	228.6	228.0	231.4	230.5	225.7	226.6	228.7	6.1
ITTERS, TURNERS AND TOOLMAKERS	230.2	232.0	238.1	230.8	218.2	230.4	230.8	6.1
ARPENTERS, WOODWORKING MACHINISTS, CABINET		2.00						
MAKERS AND RELATED WORKERS	216.8	229.1	214.9	222.4	224.2	223.1	220.9	6.3
AINTERS, DECORATORS AND OTHER CONSTRUCTION	210.0							
WORKERS	218.0	223.5	215.6	232.1	223.4	212.8	220.7	6.0
RADESMEN, PRODUCTION PROCESS WORKERS AND	210.0							
ABOURERS N.E.C.	219.7	219.9	222.5	221.0	221.2	214.7	220.1	6.2
TOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED	21/							3.00
	223.5	228.0	228.9	224.2	228.4	218.3	225.8	6.2
WORKERS	222.5	229.9	237.2	226.2	226.9	217.5	227.5	6.1
ROTECTIVE SERVICE WORKERS OUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS		223.4	216.9	227.2	252.2	222.2	222.1	6.2

⁽A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE

1971.

SECTION 3 : WAGE EARNERS

TABLE 7. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY INDUSTRIES, AUSTRALIA

INDUSTRIES		1.665	1985	- John		yas			198	16		1988	
4, 404 (Foundary) 1, 505	AUG.	SEP.	OCT.	NOV.	DEC.	JAN. I	FEB.	MAR. I	APR.	MAY I	JUNE	JULY	AUG.
8. 905 3.005 3.953 6.371 6.453	- arg		616 A18		ILT MALE	S		1		1,465		\$30 \$305	100 100
MINING	202.9	203.0	202.9	210-4	210 5	210.5	210 5	210.5	210 5	210 5	210 5	215 2	215.2
MANUFACTURING FOOD, BEVERAGES & TOBACCO	211.7	211.7	211.7	219.8	219.8	219.8	219 8	210 8	210 8	219 8	219 8	224.8	224.8
METAL PRODUCTS, MACHINERY & EQUIPMENT		207.0	207.0	215.0	215.0	215.0	215.0	215.0	215.0	215.0	215.0	220.0	220.0
BASIC METAL PRODUCTS	205.0		205.0	223.1	212.7	212.7	212.7	223.1	223.1	212.7	212.7	217.5	217.5
FABRICATED METAL PRODUCTS, OTHER	615												
MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT	221.5	221.5	221.5	229.9	229.9	229.9	229.9	229.9	229.9	229.9	229.9	235.1	235.1
UIHER (A)	210.4	210.4	212.4	218.5	220.5	220.5	220.5	220.5	220.5	220.5	220.5	225.6	225.6
ELECTRICITY, GAS & WATER	205.5	205.5	205.5	213.2	213.2	213.2	213.2	213.2	213.2	213.2	213.2	217.9	217.9
CONSTRUCTION WHOLESALE TRADE	211.9	212.0	212.0	219.7	219.9	219.9	219.9	219.9	219.9	219.9	219.9		
RETAIL TRADE		211.0	211.0	219.1	219.1				219.1			224.2	224.2
TRANSPORT & STORAGE	210.1	210.1	210.1	218.1	218.1	216.8	216.8	218.1					
COMMUNICATION	218.5	218.5	218.5	226.8	226.8	226.8							
FINANCE, PROPERTY & BUSINESS SERVICES PUBLIC ADMINISTRATION & DEFENCE (B)	209.8	209.8	209.8	217.7	217.7	217.7		217.7					
COMMUNITY SERVICES	213.9	206.9	206.9	214.7	214.7	214.7	214.7	214.7	214.7	214.7	214.7	219.5	219.5
RECREATION, PERSONAL & OTHER SERVICES	207.0	207.0	207.0	214.9	214.9	214.9	214.9	214.9	214.9	214.9	214.9	219.9	219.9
ALL INDUSTRIES (C)	210.7	210.7	210.7	218.7	218.8	218.8	218.8	218.8	218.8	218.8	218.8	223.7	223.7
	LLES 3		ate	ADI	JLT FEMA	LES		W-74		3.740		2358	6467
MANUFACTURING	240.0	240.0	212.0		1.60	1 2 8		0.515		87873	300	YHATE	1833
FOOD, BEVERAGES & TOBACCO	210.2	210.2	210.2	218.3	218.3	218.3	218.3	218.3	218.3	218.3	218.3	223.3	223.3
	208.4	208.4	208.4	216.3	216.3	216.3	216.3	216.3	216.3	216.3	216.3	221.3	
METAL PRODUCTS, MACHINERY & EQUIPMENT	216.5	216.5	216.5	224.8	224.8	224.8	224.8	224.8	224.8	224.8	224.8	229.9	229.9
OTHER (A)		207.5											
RETAIL TRADE		210.8											
OTHER (A) WHOLESALE TRADE RETAIL TRADE TRANSPORT & STORAGE COMMUNICATION		202.8											
COMMONICATION	205.6	205.6	205.6	213.4	213.4	213.4	213.4	213.4	213.4	213.4	213.4	218.4	218.4
FINANCE, PROPERTY AND BUSINESS SERVICES	204.4	204.4	204.4	212.2	212.2	212.2	212.2	212.2	212.2	212.2	212.2	217.1	217.1
PUBLIC ADMINISTRATION & DEFENCE (B) COMMUNITY SERVICES	214.5	214.5	214.5	222.6	222.6	222.6	222.6	222.6	222-6	222.6	222.6	227.7	227.7
RECREATION, PERSONAL & OTHER SERVICES	202.3	202.3	202.3	210.0	210.0	210.0	210.0	210.0	210.0	210.0	210.0	214.9	
ALL INDUSTRIES (C)		208.8		216.8	216.8	216.8	216.8	216.8	216.8	216.8	216.8	221.8	221.8
	E. 805		See	ADI	JLT PERS	ONS		5.015	2000	7.805 0.015		7438 938H	NESE T
MINING	202.0	203.0	202.0	210.4	210.5	210.5	210.5	210.5	240 5	240.5	242 5	247.5	24.7
MINING MANUFACTURING	202.9	203.0								210.5		215.2	
MANUFACTURING FOOD, BEVERAGES & TOBACCO	207.1	207.1	207 4			215.3	215.3	215.3	215.3	215.3			
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	208.6	208.6	208.6	216.7	216.7	216.7	216.7	216.7	216.7	216.7	216.7	221.7	221.7
PUBLISHING		205.9											218.6
CHEMICAL, PETROLEUM & COAL PRODUCTS	208.2	208.2	208.2	216.1	216.1	216.1	216.1	216.1	216.1	216.1	216.1	221.0	221.0
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS		215.2											228.5
FABRICATED METAL PRODUCTS, OTHER	A SHARES		THE REAL PROPERTY.			THE PARTY OF	SHEET ST	4 10 10 10 10 10 10 10 10 10 10 10 10 10				MANS CA	
MACHINERY & EQUIPMENT	220.8	220.8	220.8	229.2	229.2	229.2	229.2	229.2	229.2	229.2	229.2	234.4	234.4
OTHER (A)	209.8	209.8	209.8	217.8	217.8	217.8	217.8	217.8	217.8	217.8	217.8	222.8	222.8
ELECTRICITY, GAS & WATER	204.8	204.8	204.8	212.4	212.4	212.4	212.4	212.4	212.4	212.4	212.4	217.1	217.1
CONSTRUCTION		211.9		219.7	219.8	219.8	219.8					224.7	
AUGEFOREE LINADE		210.9		219.0	219.0	219.1	219.1			219.1		224.1	
RETAIL TRADE TRANSPORT & STORAGE		207.8			217.3	217.3	217.3						
COMMUNICATION	215.8	215.8	215.8	224.0	224.0	224.0	224.0	224.0	224.0	224.0	224.0	229.1	229.1
FINANCE, PROPERTY & BUSINESS SERVICES	206.3	206.3	206.3	214.1	214.1	214.1	214.1	214.1	214.1	214.1	214.1	218.9	218.9
PUBLIC ADMINISTRATION & DEFENCE (B)	207.0	207.0	207.0	214.7	214.7	214.7	214.7	214.7	222 /	214.7	214.7	219.6	219.6
COMMUNITY SERVICES RECREATION, PERSONAL & OTHER SERVICES	205.0	205.1	205.1	212.9	212.9	212.9	212.9	212.9	212.9	212.9	212.9	217.8	217.8
			0.00		210 2	240 2	240 2	210 2	240 2	240 2	210 2	223.2	227 2

⁽A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 8. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY STATES AND TERRITORIES, AUSTRALIA

END OF I	N.S.W.	VIC.	I QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
	100			ADUL	T MALES				
1985 -								EXISTRATION CO.	N. C.
AUGUST	209.1	212.1	212.0	212.3	210.7	208.5	206.2	209.8	210.
SEPTEMBER	209.1	212.1	212.0	212.3	210.7	208.5	206.2	209.8	210.
OCTOBER	209.1	212.1	212.0	212.3	210.7	208.5	206.2	209.8	210.
NOVEMBER	216.9		220.4	220.4	218.6	216.1	214.0		
		220.2						217.1	218.
DECEMBER	216.9	220.2	220.4	220.5	218.7	216.1	214.0	217.1	218.
1986 -									
JANUARY	216.9	220.2	220.4	220.5	218.8		214.0	217.1	218.
FEBRUARY	216.9	220.2	220.4	220.5	218.8	216.1	214.0	217.1	218.
MARCH	216.9	220.2	220.4	220.5	218.8		214.0	217.1	218.
APRIL	216.9	220.2	220.4	220.5	218.8	216.1	214.0	217.7	218.8
MAY	216.9	220.2	220.4	220.5	218.8	216.1	214.0	217.7	218.
JUNE	216.9	220.2	220.4	220.5	218.8	216.1	214.0	217.7	218.8
JULY	221.8	225.2	225.5	225.5	223.7		218.8	222.6	223.7
AUGUST	221.8	225.2	225.5	225.5	223.7	221.0	218.8	222.6	223.
ANNUAL CHANGE	221.0	223.2	223.3			221.0	210.0	222.0	223.
	6.1			4.2	4 2	4.0	4 2		
(%)	0.1	6.1	6.4	6.2	6.2	6.0	6.2	6.1	6.3
				ADUL	T FEMALES				
985 -	5 8 855 7 8.	955 3 665 3	5-005-00-00-00-00-00-00-00-00-00-00-00-0	5150 B. 655					WAS IN PART
	207 0	209.1	207.3	240.0	216.1	206.5	207.0	207.7	200 0
AUGUST	207.8			210.9					208.8
SEPTEMBER	207.8	209.1	207.3	210.9	216.1	206.5	207.0	207.7	208.8
OCTOBER	207.8	209.1	207.3	210.9	216.1	206.5	207.0	207.7	208.8
NOVEMBER	215.6	217.0	215.4	218.9	224.4	214.4	214.8	216.0	216.8
DECEMBER	215.6	217.0	215.4	218.9	224.4	214.4	214.8	216.0	216.8
986 -									
JANUARY	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
FEBRUARY	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
MARCH	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
APRIL	215.6	217.0	215.4		224.5	214.4	214.8		216.8
MAY	215.6	217.0	215.4	218.9	224.5	214.4	214.8	216.0	216.8
			215.4		224.5	214.4	214.8	216.0	
JUNE	215.6	217.0		218.9					216.8
JULY	220.6	222.0	220.4	223.9	229.6	219.3	219.6	220.9	221.8
AUGUST	220.6	222.0	220.4	223.9	229.6	219.3	219.6	220.9	221.8
ANNUAL CHANGE									
(%)	6.2	6.2	6.3	6.2	6.2	6.2	6.1	6.4	6.2
	2 4 4 7 1 E			ADULT	PERSONS	0.500 E32193 62500 E8	3	SEA THURSDAY	AN DEPREN
985 -	4,552 /6.		CROS 16 / 18 / 18	1222 1425		C. 4050000		257.37938	PRESIDENCE
	208.7	211.2	210.9	211.9	211.9	208.1	206.3	209.1	210.2
AUGUST									
SEPTEMBER	208.7	211.2	210.9	211.9	211.9	208.1	206.3	209.1	210.2
OCTOBER	208.7	211.2	210.9	211.9	211.9	208.1	206.3	209.1	210.2
NOVEMBER	216.6	219.2	219.2		219.9	215.7	214.2	216.7	218.2
DECEMBER	216.6	219.2	219.2	220.1	219.9	215.7	214.2	216.7	218.2
986 -									
JANUARY	216.6	219.2	219.2	220.1	220.0	215.7	214.2	216.7	218.2
FEBRUARY	216.6	210 2	210 2	220.1	220.0	215.7	214.2	216.7	218.2
MARCH	216.6	219.2	219.2	220.1	220.0	215.7	214.2	216.7	218.2
APRIL	216.6	219.2	219.2	220.1	220.0		214.2	217.1	218.2
		219.2	219.2	220.1	220.0		214.2		
MAY	216.6					215.7		217.1	218.2
JUNE	216.6	219.2	219.2	220.1	220.0	215.7	214.2	217.1	218.2
JULY	221.5	224.2	224.3	225.1	225.0	220.6	219.0	222.0	223.2
AUGUST	221.5	224.2	224.3	225.1	225.0	220.6	219.0	222.0	223.2
ANNUAL CHANGE									
		6.2							

TABLE 9. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

	1 1985 1		1986	7,000	1985		1986		1985	1986		
INDUSTRIES	I AUG. I	JUNE I	JULY I	AUG.	AUG.	JUNE I	JULY I	AUG.	AUG.	JUNE !	JULY	AUG.
	1 215.0	- N C	'									200
BUILDINGS STATE STATE ALTER ALTER A	1	N.S.W		1		VIC				QLD		9818
MINING	204.8	212.6	217.3	217.3	201.3	208 9	213 6	213 6	197.9	205-2	209.7	209.
MANUFACTURING	210.3	218.3	223.3	223.3	212.7				214.3			
FOOD, BEVERAGES & TOBACCO			223.5		203.2	210.9		215.7		215.9	220.9	220.
METAL PRODUCTS, MACHINERY & EQUIPMENT	213.5										234.0	234.
BASIC METAL PRODUCTS	207.0	214.8	219.7	219 7	*	*	*	*	*	*	*	
FABRICATED METAL PRODUCTS, OTHER		-14.0		217.1		F - 183				BARTONS.	THUSEN	
	220.9	220 3	27/ 5	27/ 5	220 /	220 0	271 7	27/ 7	22/ 7	277 2	270 4	238.
	208.4	214 3	234.3	234.5	240.6	229.0	234.3	234.3	244.7	233.2	230.7	
	209.5	210.3	221.3	221.3	212.5	220.4	225.5				220.7	
ONSTRUCTION	196.9	204.1	208.7	208.7	215.6	223.5	228.5	228.5		209.9		The second second
			222.7							217.7		
			224.1								226.7	
RETAIL TRADE	205.2											
RANSPORT & STORAGE	208.7	216.6	221.6	221.6	210.5	218.6	223.7	223.7	214.5	223.1	228.2	228
OMMUNICATION			231.2						223.6	232.1	237.4	
INANCE, PROPERTY & BUSINESS SERVICES	213.8	221.2	225.8	225.8	204.0	211.7	216.6	216.6	*			
PUBLIC ADMINISTRATION & DEFENCE (B)	202.4	210.1	214.8	214.8	204.1	211.7	216.4	216.4	215.3	223.2	228.3	228
COMMUNITY SERVICES	217.4	224.7	229.2	229.2	212.5	220.7	225.7	225.7	212.9	221.9	226.9	226
RECREATION, PERSONAL & OTHER SERVICES	203.6	211.3	216.1	216.1	206.2	214.0	218.9	218.9	209.6	217.8	222.9	222
ALL INDUSTRIES (C)	203.6	216.9	221.8	221.8	212.1	220.2	225.2	225.2	212.0	220.4	225.5	225
	011- 0225 8.053 02058 XV				17 7.32	7.100		2	I Supplementation			DE SEL
		5.4		3.50	E-801	W.A			033480	TAS	• 1118	0000
MINING	210.8	240.0	227 7	227 7	207 7	240 0	245 5	245 5	204.0	247 0	210 7	210
	212.3											
	206.3											
	214.9		228.1			220.7						
BASIC METAL PRODUCTS	190.9	204.3	208.9	208.9	195.5	202.6	207.0	207.0	204.1	211.4	215.9	215
FABRICATED METAL PRODUCTS, OTHER	WIN SAME	8 4 4 4 5	8. 19.5435	0.50	7.7.701	0.100	20001	(R30_00)	MISHS	4-119	10000	
	225.0					228.2					239.8	1 3 3 3 6
	214.2				*	*	*	*	*	2001	(NIE . 1 *	
	210.3								212.9	221.0	226.1	
	216.2									219.6		
CONSTRUCTION	222.7	232.4	237.6	237.6	204.0	211.8	216.6	216.6	212.5	218.9	223.7	
WHOLESALE TRADE	213.4	221.6	226.6	226.6	203.7	212.3	217.1	217.1	204.5	212.2	217.1	217
RETAIL TRADE		218.7	223.7	223.7	217.6	226.1	231.1	231.1	200.6	208.3	213.1	213
TRANSPORT & STORAGE	205.5	213.3	218.2		210.2						231.4	231
COMMUNICATION	215.2	223.4	228.5	228.5		*		*	*	*		
	100						*				Tomas day.	
PUBLIC ADMINISTRATION & DEFENCE (B)		214.5	219.4	219.4	217.6		230.6	230.6	D354981			
	*			*	217.7		231.2		*	AH	Ya or	
	227.		224.1		*	*	*	*	100	THE PERSON NAMED IN	Zonen .	
RECREATION, PERSONAL & OTHER SERVICES ALL INDUSTRIES (C)	212.3	220 5	225 5	225 5	210.7	218 8	223 7	223 7	208 5	216 1	221 0	221

ADULT FEMALES

206.4	JUNE N.S	JULY I	AUG.	AUG. I	9,601	JULY	AUG.	AUG.	S. 178.	801 Tab.	AUG.	
206.4	9,351	s.w	3180	1.801	VIC	23	10030	STRIBUS	A 7785	用作用用 。	28502	
206.4	219.3	1. 19.18.11		F1849	8.801 S.VIC. (3) 336				QLD			
			224.4						218.1	223.1	223.	
213 7	214.3		219.2		208.7		213.5		218.1	223.1	223.	
	221.8		226.9		214.1			*	*	*		
									*			
									*	*		
										The state of the s	234.	
									216.5	221.4	221.	
									*	*	13799	
											219.	
											214.	
									217.8		255.	
207.8	203.6	220.6							215.4		220.	
201.0	213.0	220.0								220.4		
1	S.A	١.			W.A				TAS			
1												
	218.8	223.8	223.8	223.0		236.8					220.	
*	*	*	*	*	*	*	*	*	*	*		
*	*	*	*	*	*	*	*	*	*	*		
		228.1	228.1	*	*		*	*	*	*		
*	*	*	*	*	-		*	*	*	*		
*	*	*	245 7		*		*	*	*	*		
	210.9	215.7							*	*		
*	*	*	*	*	*	*	*	*	*	*		
*	*	*	*		*	*	*	*	*	*		
		225 0	225 0					*	*	*		
				218 0	224 7	231 5	231 5	21/ 4	222 9	227 0	227.	
		233.3									227.	
		227 0			-							
	208.0 205.8 205.3 205.1 205.6 205.1 207.8 1 210.8 210.8 214.8 214.8 214.8 214.8 214.8	208.0 215.9 205.8 213.7 205.3 213.1 205.1 212.9 205.6 213.4 205.1 212.7 213.8 221.9 196.1 203.6 207.8 215.6 1 210.8 218.8 * * * * * * * * * * * * * * * * * *	205.8 213.7 218.6 205.3 213.1 218.0 205.1 212.9 217.8 205.4 213.2 218.1 205.6 213.4 218.3 205.1 212.7 217.5 213.8 221.9 227.1 196.1 203.6 208.3 207.8 215.6 220.6 S.A. 210.8 218.8 223.8	208.0 215.9 220.9 220.9 220.9 205.8 213.7 218.6 218.6 220.5 205.3 213.1 218.0 218.0 205.1 212.9 217.8 217.8 205.4 213.2 218.1 218.3 205.1 212.7 217.5 217.5 213.8 221.9 227.1 227.1 196.1 203.6 208.3 208.3 207.8 215.6 220.6	208.0 215.9 220.9 220.9 209.3 205.8 213.7 218.6 218.6 209.4 205.3 213.1 218.0 218.0 207.1 205.1 212.9 217.8 217.8 205.8 205.4 213.2 218.1 218.1	208.0 215.9 220.9 220.9 209.3 217.2 205.8 213.7 218.6 218.6 209.4 217.4 205.3 213.1 218.0 218.0 207.1 214.9 205.1 212.9 217.8 217.8 205.8 213.6 205.4 213.2 218.1 218.1	208.0 215.9 220.9 220.9 209.3 217.2 222.2 205.8 213.7 218.6 218.6 209.4 217.4 222.4 205.3 213.1 218.0 218.0 207.1 214.9 219.9 205.1 212.9 217.8 217.8 205.8 213.6 218.5 205.4 213.2 218.1 218.1 218.3 206.0 213.9 218.8 205.1 212.7 217.5 217.5 206.7 214.6 219.5 213.8 221.9 227.1 227.1 214.1 222.1 227.0 196.1 203.6 208.3 208.3 207.8 215.7 220.6 207.8 215.6 220.6 220.6 209.1 217.0 222.0 207.8 215.6 220.8 220.8 223.8 223.0 231.5 236.8 218.4 223.8 223.8 223.0 231.5 236.8 218.4 223.0 228.1	208.0 215.9 220.9 220.9 209.3 217.2 222.2 222.2 205.8 213.7 218.6 218.6 209.4 217.4 222.4 222.4 225.3 213.1 218.0 218.0 207.1 214.9 219.9 219.9 209.5 213.6 213.6 218.5 205.4 213.2 218.1 218.1	208.0 215.9 220.9 220.9 209.3 217.2 222.2 222.2	208.0 215.9 220.9 220.9 209.3 217.2 222.2 222.2	208.0 215.9 220.9 220.9 220.9 209.3 217.2 222.2 222.2 * * * * * * 205.8 213.7 218.6 218.6 209.4 217.4 222.4 222.4 220.3 228.7 234.0 205.3 213.1 218.0 218.0 207.1 214.9 219.9 219.9 208.6 216.5 221.4 205.1 212.9 217.8 217.8 205.8 213.6 218.5 218.5 * * * * * 205.4 213.2 218.1 218.1 * * * * * * * 206.2 214.1 219.0 205.6 213.4 218.3 218.3 206.0 213.9 218.8 218.8 21.9 227.1 227.1 217.5 206.7 214.6 219.5 219.5 201.8 209.5 214.3 213.8 221.9 227.1 227.1 214.1 222.1 227.0 227.0 227.0 209.7 217.8 222.8 196.1 203.6 208.3 208.3 207.8 215.7 220.6 220.6 209.7 217.0 222.0 207.3 215.4 220.4 220.4 220.8 220.6 220.6 220.6 220.6 220.1 217.0 222.0 222.0 207.3 215.4 220.4 220.4 220.8 223.8 223.8 223.0 231.5 236.8 236.8 207.8 215.7 220.7 220.6 2	

^{*} SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 10. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

INDUSTRIES	1		1985			1986								
		I SEP.			DEC.	I JAN.			I APR.	I MAY		JULY	I AUG.	
				AD	ULT MAL	ES			20/		200 a		250. 250.	
MINING					212.8									
MANUFACTURING					227.8								233.	
FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT					232.5									
BASIC METAL PRODUCTS		213.6			221.5							226.6		
FABRICATED METAL PRODUCTS, OTHER										BEN A		74 350		
MACHINERY & EQUIPMENT					240.9									
TRANSPORT EQUIPMENT OTHER (B)					227.8									
ELECTRICITY, GAS & WATER	212.3	212.3	212.3	220.1	220.1	220.1	220.1	220.1	220.1	220.1	220.1	225.0	225.	
CONSTRUCTION	218.0	218.0	218.0	226.0	226.2	226.2	226.2	226.2	226.2	226.2	226.2	231.1	231.	
WHOLESALE TRADE RETAIL TRADE TRANSPORT & STORAGE COMMUNICATION	216.3	216.3	216.3	224.6	224.6	224.7	224.7	224.7	224.7	224.7	224.7	229.9	229.	
RETAIL TRADE	212.4	212.4	212.4	220.5	220.5	220.5	220.5	220.5	220.5	220.5	220.5	225.5	225.	
COMMUNICATION	221 0	221.9	221.9	230.3	230.3	230.3	230.3	230.3	230.3	230.3	230.3	235.6	235	
FINANCE, PROPERTY & BUSINESS SERVICES	216.8	216.8	216.8	225.0	225.0	225.0	225.0	225.0	225.0	225.0	225.0	229.9	229.	
PUBLIC ADMINISTRATION & DEFENCE (C)	208.4	208.4	208.4	216.2	216.2	216.2	216.2	216.2	216.2	216.2	216.2	221.1	221.1	
COMMUNITY SERVICES	219.1	219.1	219.3	227.4	227.4	227.4	227.5		227.5					
RECREATION, PERSONAL & OTHER SERVICES ALL INDUSTRIES (D)	210.8	210.8	210.8	218.9	218.9 224.8	218.9			218.9					
	¥ 50.00			ADL	JLT FEMA	LES						12 Lagran		
MANUFACTURING	217.7	217.7	217.7	226.0	226.0	226.0	226.0	226.0	226.0	226.0	226.0	231.2	231.3	
FOOD, BEVERAGES & TOBACCO					217.2									
TEXTILES, CLOTHING & FOOTWEAR					226.9				226.9					
METAL PRODUCTS, MACHINERY & EQUIPMENT									233.4					
OTHER (B) WHOLESALE TRADE					220.7									
RETAIL TRADE					216.4									
RANSPORT & STORAGE	204.4	204.4	204.4	212.1	212.1	212.1	212.1	212.1	212.1	212.1	212.1	217.0	217.0	
COMMUNICATION					215.5									
FINANCE, PROPERTY AND BUSINESS SERVICES														
PUBLIC ADMINISTRATION & DEFENCE (C)					215.8 227.1									
RECREATION, PERSONAL & OTHER SERVICES					214.1									
ALL INDUSTRIES (D)					221.5									
	ADULT PERSONS													
MINING	205.0	205.1	205.0		212.8									
MANUFACTURING	219.0	219.0	219.0	227.3	227.3	227.3	227.3	227.3	227.3	227.3	227.3	232.5	232.6	
	210.2				218.4		218.4		218.4					
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	218.4	218.4	218.4	220.4	220.9	220.9	220.9	220.9	220.9	220.9	220.4	232.1	232.3	
PUBLISHING	214.8	214.8	214.8	222.9	222.9	222.9	222.9	222.9	222.9	222.9	222.9	228.1	228.1	
CHEMICAL, PETROLEUM & COAL PRODUCTS	212.5	212.7	212.7	220.8	220.8	220.8	220.8	220.8	220.8	220.8	220.8			
METAL PRODUCTS, MACHINERY & EQUIPMENT									232.6			237.9	237.9	
BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER	212.8	212.8	212.8	220.7	220.7	220.7	220.7	220.7	220.7	220.7	220.7	225.7	225.7	
MACHINERY & EQUIPMENT	230.9	230.9	230.9	239.6	239.7	239.7	239.7	239.7	239.7	239.7	239.7	245.1	245.1	
TRANSPORT FOUTPMENT	220 0	220 0	220 0	220 7	228 3	220 7	220 3	228 3	228 7	220 7	220 2	277 4	277 4	
OTHER (B)	217.4	217.4	217.4	225.7	225.7	225.7	225.7	225.7	225.7	225.7	225.7	230.8	231.2	
LECIRICITY, GAS & WATER	211.1	211.1	211.1	218.9	210.9	210.9	218.9	218.9	210.9	210.9	218.9	223.8	223.8	
ONSTRUCTION HOLESALE TRADE	217.8		217.9	223.7	223.7	223.7	223.7	223.7	223.7		223.7	231.0		
ETAIL TRADE	210.9	210.9	210.9	218.9	218.9	218.9	218.9	218.9		218.9	218.9	223.9	223.9	
RANSPORT & STORAGE	212.2	212.2	212.2	220.3	220.3	220.3	220.3	220.3	220.3	220.3	220.3	225.4	225.4	
OMMUNICATION	218.9	218.9	218.9	227.2	227.2	227.2	227.2	227.2	227.2	227.2	227.2	232.4		
INANCE, PROPERTY & BUSINESS SERVICES	210.4	210.4	210.4	218.3	218.3	218.3	218.3	218.3		218.3	218.3	223.3	223.3	
UBLIC ADMINISTRATION & DEFENCE (C) OMMUNITY SERVICES	208.2	208.2			227.2					227.2	227.2			
	208.9	208.9	208.9	216.9	216.9	216.9	216.9	216.9	216.9	216.9	216.9	221.8	221.8	
										223.9				

⁽A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES: WOOD, WOOD PRODUCTS AND MISCELLANEOUS MANUFACTURING. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

END OF	N.S.W. 1	VIC. I	QLD I	S.A.	W-A-	740		ACT	AUST.
1		1	i	J.A.	W-A-	TAS.	N.T.	A.C.T.	1 4031.
				ADUL	T MALES				
985 -									
AUGUST	215.2	219.1	215.0	240 4					244 5
SEPTEMBER	215.2	219.1	215.0	219.1	215.8	212.3	209.7	215.0	216.5
OCTOBER	215.2	219.1		219.1	215.8	212.3	209.8	215.0	216.5
NOVEMBER	223.2		215.0	219.1	215.8	212.3	209.8	215.0	216.5
		227.4	223.5	227.4	223.9	220.1	217.8	222.5	224.7
DECEMBER	223.2	227.4	223.5	227.6	224.0	220.2	217.8	222.5	224.8
986 -	227 2								
JANUARY	223.2	227.4	223.5	227.6	224.0	220.2	217.8	222.5	224.8
FEBRUARY	223.2	227.4	223.5	227.6	224.0	220.3	217.8	222.5	224.8
MARCH	223.2	227.4	223.5	227.6	224.0	220.3	217.8	222.5	224.8
APRIL	223.2	227.4	223.5	227.6	224.0	220.3	217.8	223.1	224.8
MAY	223.2	227.4	223.5	227.6	224.0	220.3	217.8	223.1	224.8
JUNE	223.2	227.4	223.5	227.6	224.0	220.3	217.8	223.1	224.8
JULY	228.3	232.5	228.6	232.7	229.0	225.3	222.7	228.2	229.9
AUGUST	228.3	232.5	228.6	232.8	229.0				229.9
ANNUAL CHANGE	A PARTIE OF A	15 9.000	220.0	232.0	229.0	225.3	222.7	228.2	227.7
(%)	6.1	6.2	6.4						
	0.1	0.2	0.4	6.3	6.2	6.1	6.2	6.1	6.2
		12		ADIII	T FEMALES				
985 -									
AUGUST	212.2	215.7	209.0	214.7	218.4	208.5	207.4	209.7	213.4
SEPTEMBER	212.2	215.7	209.0	214.7	218.4	208.5	207.4	209.7	213.4
OCTOBER	212.2	215.7	209.0	214.7	218.4	208.5	207.4	209.7	213.4
NOVEMBER	220.2	223.9	217.2	222.9	226.7	216.4	215.2	218.0	221.5
DECEMBER	220.2	223.9	217.2	222.9	226.7	216.4	215.2	218.0	221.5
986 -			211.5	666.7	220.7	210.4	213.6	210.0	221.5
JANUARY	220.2	223.9	217.2	222.9	226.8	216.4	215.2	218.0	221.5
FEBRUARY	220.2	223.9							221.5
			217.2	222.9	226.8	216.4	215.2	218.0	
MARCH	220.2	223.9	217.2	222.9	226.8	216.4	215.2	218.0	221.5
APRIL	220.2	223.9	217.2	222.9	226.8	216.4	215.2	218.0	221.5
MAY	220.2	223.9	217.2	222.9	226.8	216.4	215.2	218.0	221.5
JUNE	220.2	223.9	217.2	222.9	226.8	216.4	215.2	218.0	221.5
JULY	225.3	229.0	222.2	228.0	232.0	221.4	220.0	223.0	226.6
AUGUST	225.3	229.2	222.2	228.0	232.0	221.4	220.0	223.0	226.7
ANNUAL CHANGE									
(%)	6.2	6.2	6.3	6.2	6.2	6.2	6.1	6.3	6.2
Last Life	E 5.766 L.	RE EXPENSES.	CR FLEET ALEE		AS 0 255 3.4				
				ADUL	T PERSONS				
985 -	E TOPIALS ELE	CHITELESS CVI	35 4. A.M. 1. 10	5 - AL RES 6 x					
AUGUST	214.3	218.0	213.6	218.0	216.3	211.5	209.2	213.1	215.7
SEPTEMBER	214.3	218.0	213.6	218.0	216.3	211.5	209.2	213.1	215.7
OCTOBER	214.3	218.1	213.6	218.0	216.3	211.5	209.2	213.1	215.7
NOVEMBER	222.4	226.3	222.0	226.3	224.5		217.2	220.9	223.8
	222.4	226.3	222.0	226.4	224.5	219.4	217.2	220.9	223.9
DECEMBER 986 -	222.4	220.3	222.0	220.4	224.3	217.4	211.6	220.7	223.7
JANUARY	222.4	226.3	222.0	226.4	224.6	219.4	217.2	220.9	223.9
FEBRUARY	222.4	226.3	222.0	226.4	224.6	219.4	217.2	220.9	223.9
MARCH	222.4	226.3	222.0	226.4	224.6	219.4	217.2	220.9	223.9
APRIL	222.4	226.3	222.0	226.4	224.6	219.4	217.2	221.3	223.9
	222.4	226.3	222.0	226.4	224.6	219.4	217.2	221.3	223.9
MAY			222.0	226.4	224.6	219.4	217.2	221.3	223.9
JUNE	222.4	226.3						226.4	229.0
JULY	227.4	231.5	227.1	231.5	229.7	224.4	222.1		
AUGUST	227.4	231.5	227.1	231.6	229.7	224.4	222.1	226.4	229.0
ANNUAL CHANGE				AND THE	AND DESCRIPTION OF THE PARTY OF	OF STATE OF			
(%)	6.1	6.2	6.4	6.2	6.2	6.1	6.2	6.2	6.2

⁽A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 12. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

206.9 218.4 211.7 223.2 217.5 231.7 214.7 218.6 201.6 216.7 208.2 216.7 208.2	N. 214.7 226.7 219.7 231.6 225.7 240.5 222.9 226.9 211.9 225.5	219.4 231.9 224.8 236.9 230.9 246.0 228.0 232.0 216.7	219.4 232.0 224.8 236.9 230.9 246.0 228.0	208.3 221.2 209.0 225.4	216.2 229.6 216.9	221.0 234.9 221.8	221.0		Q1 205.2	209.7 233.2 222.5	209.
218.4 211.7 223.2 217.5 231.7 214.7 218.6 204.4 217.5 216.7 208.2 212.6 220.9	214.7 226.7 219.7 231.6 225.7 240.5 222.9 226.9 211.9 225.5 224.9	219.4 231.9 224.8 236.9 230.9 246.0 228.0 232.0 216.7	232.0 224.8 236.9 230.9 246.0 228.0	221.2 209.0 225.4 *	216.2 229.6 216.9 233.9	221.0 234.9 221.8 239.3	234.9 221.8 239.3	219.0	205.2 228.0 217.6	209.7 233.2 222.5	233.
218.4 211.7 223.2 217.5 231.7 214.7 218.6 204.4 217.5 216.7 208.2 212.6 220.9	226.7 219.7 231.6 225.7 240.5 222.9 226.9 211.9 225.5 224.9	231.9 224.8 236.9 230.9 246.0 228.0 232.0 216.7	232.0 224.8 236.9 230.9 246.0 228.0	221.2 209.0 225.4 *	229.6 216.9 233.9	234.9 221.8 239.3	234.9 221.8 239.3	219.0	228.0	233.2	233.
218.4 211.7 223.2 217.5 231.7 214.7 218.6 204.4 217.5 216.7 208.2 212.6 220.9	226.7 219.7 231.6 225.7 240.5 222.9 226.9 211.9 225.5 224.9	231.9 224.8 236.9 230.9 246.0 228.0 232.0 216.7	232.0 224.8 236.9 230.9 246.0 228.0	221.2 209.0 225.4 *	229.6 216.9 233.9	234.9 221.8 239.3	234.9 221.8 239.3	219.0	228.0	233.2	233.
211.7 223.2 217.5 231.7 214.7 218.6 204.4 217.5 216.7 208.2 212.6 220.9	219.7 231.6 225.7 240.5 222.9 226.9 211.9 225.5 224.9	224.8 236.9 230.9 246.0 228.0 232.0 216.7	224.8 236.9 230.9 246.0 228.0	209.0 225.4	216.9 233.9	221.8	221.8	208.6	217.6	222.5	
223.2 217.5 231.7 214.7 218.6 204.4 217.5 216.7 208.2 212.6 220.9	231.6 225.7 240.5 222.9 226.9 211.9 225.5 224.9	236.9 230.9 246.0 228.0 232.0 216.7	236.9 230.9 246.0 228.0	225.4	233.9	239.3	239.3				666
217.5 231.7 214.7 218.6 204.4 217.5 216.7 208.2 212.6 220.9	225.7 240.5 222.9 226.9 211.9 225.5 224.9	230.9 246.0 228.0 232.0 216.7	230.9 246.0 228.0					220.4			
214.7 218.6 204.4 217.5 216.7 208.2 212.6 220.9	222.9 226.9 211.9 225.5 224.9	228.0 232.0 216.7	228.0	231.0			建筑			*	242
218.6 204.4 217.5 216.7 208.2 212.6 220.9	226.9 211.9 225.5 224.9	232.0			239.8	245.3	245.3	236.5	245.5	251.1	251
204.4 217.5 216.7 208.2 212.6 220.9	211.9 225.5 224.9	216.7	232 7	220.7				219.1	227.4	232.7	232
217.5 216.7 208.2 212.6 220.9	225.5			220.7			234.3			224.0	224
216.7 208.2 212.6 220.9	224.9									218.2	
208.2 212.6 220.9											
212.6								217.1			
220.9								216.7			
								223.6			
610.1				215.1					*	*	
203.4	211.1	215.9	215.9	206.4	214.1	218.9	218.9	215.3	223.2	228.3	22
								214.3			
204.9								213.3			
215.2	223.2	228.3	228.3	219.1	227.4	232.5	232.5	215.0	223.3	228.0	228
1985		1986		1985		1986	100 B	1985	A1333 5,315	1986	
AUG. I	JUNE I	JULY I	AUG.	AUG.	JUNE I	JULY I	AUG.	AUG.	JUNE I	JULY	AUG
	S.A			1	W.A	•			TAS	•	
1000	1.0082	1.25	1,555				A 1823.		31000		
											217
				230.6	239.5				246.7	252.4	252
						*					
									\$100 DE 100 DE 1		12.
09.3											
24.9	233.5	238.8	238.8	*	*	*	*	*	#	*	
*	*	*	*	*							
09.5	217.5	222.5							*		
*				222.8	231.3		236.6				
	227 6	*	232.8	*	*	*	*	*			
1 A 2222	1985	218.4 226.8 220.4 228.7 223.6 232.1 230.9 231.7 223.2 231.7 23.3 24.9 233.5 24.9 24.9 24.9 24.9 24.9 24.9 24.9 24.9	1985 1986 AUG. JUNE JULY 1 S.A. 218.4 226.8 231.8 120.4 228.7 233.9 114.5 222.7 227.8 123.6 232.1 237.3 102.3 209.8 214.6 123.2 231.7 237.0 129.2 227.5 232.6 121.1 230.5 235.3 130.9 241.1 246.5 115.1 223.2 228.3 130.9 241.1 246.5 15.1 223.2 228.3 16.2 224.5 229.6 15.1 223.2 228.3 17.3 222.2 24.9 233.5 238.8 24.9 233.5 238.8 24.9 233.5 238.8 29.5 217.5 222.5	1985 1986 JUNE JULY AUG. S.A. 231.8 231.8 231.8 220.4 228.7 233.9 234.0 232.6 232.6 232.1 237.3 237.	1985 1986 1985 AUG. JUNE JULY AUG. AUG. S.A. 226.8 231.8 231.8 205.1 220.4 228.7 233.9 234.0 217.9 214.5 222.7 227.8 227.8 216.8 223.6 232.1 237.3 237.3 218.3 223.2 231.7 237.0 237.0 235.0 243.9 249.4 230.6 236.2 231.7 237.0 237.0 237.2 231.7 237.0 237.0 237.3 237.3 237.0 238.3 238.8 238.8 249.5 231.7 232.2 222.2 24.9 233.5 238.8 238.8 24.9 233.5 238.8 238.8 258.8 258.8 258.8 258.8 258.8 258.8 258.8 258.8 258.	1985 1986 1985 19	1985 1986 1985 1986 AUG. JUNE JULY AUG. AUG. JUNE JULY S.A. W.A. 218.4 226.8 231.8 231.8 205.1 212.7 217.4 220.4 228.7 233.9 234.0 217.9 226.3 231.5 233.6 232.1 237.3 237.3 218.3 226.6 231.5 233.0 232.1 237.3 237.3 218.3 226.6 231.5 233.0 233.1 237.0 237.0 237.2 233.2 231.7 237.0 237.0 237.2 231.1 230.5 235.3 235.3 236.6 223.7 228.5 231.1 230.5 235.3 235.3 236.6 231.1 230.5 235.3 235.3 236.6 231.1 230.5 235.3 235.3 236.6 231.5 232.6 233.8 238.8 238.8 238.8 238.8 24.9 233.5 238.8 238.8 238.8 238.8 238.8 252.8 231.5 232.5 233.6 233.5 236.6 231.5 222.5 222.5 221.5 223.7 228.9 24.9 233.5 238.8	1985 1986 1985 1986 1985 1986 1985 1986 1985 1986 1985 1986 1985 1986 1985 1986 1985 1986 1985 1986 19	1985 1986 1986 19	1985 1986 1985 1986 1985 1986 1985 300. AUG. JUNE JULY AUG. AUG. JUNE JULY AUG. AUG. JUNE 300. S.A. W.A. TAS 218.4 226.8 231.8 231.8 205.1 212.7 217.4 217.4 212.1 222.5 222.7 227.8 227.8 227.8 226.6 231.3 231.3 231.2 222.6 220.6 223.6 232.1 237.3 237.3 218.3 226.6 231.5 231.5 218.5 226.6 223.6 232.1 237.3 237.3 218.3 226.6 231.5 231.5 218.5 226.6 223.2 223.2 237.2	S.A. W.A. TAS. 218.4 226.8 231.8 231.8 205.1 212.7 217.4 217.4 212.1 222.5 227.6 220.4 228.7 233.9 234.0 217.9 226.3 231.3 231.3 212.6 220.6 225.6 220.4 228.7 237.3 237.3 238.3 226.6 231.5 231.5 231.5 218.5 226.6 231.5 231.5 231.5 218.5 226.6 231.5 231.5 231.5 218.5 226.6 231.5 231.

ADULT FEMALES

	1 1985		1986		1 1985		1986		1985		1986		
INDUSTRIES	I AUG.	JUNE	I JULY	I AUG.	AUG.	JUNE	I JULY	I AUG.	AUG.	JUNE	JULY	AUG.	
		vic.				QLD			199				
MANUFACTURING	218.8	227.1	232.3	232.3	217.1	225.4	230.5	230.9	214.6	223.9	229.1	229.	
FOOD, BEVERAGES & TOBACCO	207.6	215.5	220.5	220.5	202.0	209.7		214.5	207.2	218.1	223.1	223.	
TEXTILES, CLOTHING & FOOTWEAR	224.0	232.6	237.9	237.9	216.3	224.5	229.7						
METAL PRODUCTS, MACHINERY & EQUIPMENT	224.6	233.1	238.5	238.5	226.9	235.5	240.9	240.9					
OTHER (B)	214.2	222.3	227.4	227.4	214.7	222.9	228.0	229.8	*	*	*		
WHOLESALE TRADE	207.6	215.5	220.5	220.5	212.3	220.4	225.5	225.5	221.4	229.8	235.1		
RETAIL TRADE TRANSPORT & STORAGE	207.5	215.4	220.3	220.3	206.8	214.7	219.6	219.6	200.0	210.5	221.4	100	
COMMUNICATION	208.1	216.0	221.0	221.0	200.0	214.7	217.0	*		214.5	219.4	219.	
FINANCE, PROPERTY AND BUSINESS SERVICES	209.7	217.7	222.7	222.7	207.5	215.4	220.4	220.4	*	*			
PUBLIC ADMINISTRATION & DEFENCE (C)	207.2	214.9	219.8	219.8	207.7	215.6	220.6	220.6	201.8	209.5	214.3	214.	
COMMUNITY SERVICES	218.0	226.3	231.5	231.5	221.2	229.5	234.4	234.4	209.7	217.8	222.8	222.	
RECREATION, PERSONAL & OTHER SERVICES	199.2	206.7	211.5	211.5	215.1	223.3	228.4	228.4		*			
ALL INDUSTRIES (D)	212.2	220.2	225.3	225.3	215.7	223.9	229.0	229.2	209.0	217.2	222.2	222.	
	1 1985		1986		1985		1986		1985		1986		
	I AUG.	JUNE	JULY I	AUG.	AUG.	JUNE I	JULY I	AUG.	AUG.	JUNE	JULY	AUG.	
	S.A.				W.A.					TAS	TAS.		
MANUFACTURING	215.9	224.1	229.2	229.2	228.0	236.7	242.1	242.1	213.8	221.9	227.0	227.0	
FOOD, BEVERAGES & TOBACCO	*			*	*			*					
TEXTILES, CLOTHING & FOOTWEAR	*				*			*	*				
METAL PRODUCTS, MACHINERY & EQUIPMENT	222.0	230.4	235.7	235.7		*	*	*			*		
OTHER (B)	*	*	*	*	*	*	*	*	*	*			
HOLESALE TRADE	*	*	*	218.5		*	*			*			
ETAIL TRADE RANSPORT & STORAGE	205.8	213.6	218.5	210.5									
OMMUNICATION													
INANCE, PROPERTY AND BUSINESS SERVICES				*									
UBLIC ADMINISTRATION & DEFENCE (C)	212.7	220.8	225.9	225.9	*			*					
OMMUNITY SERVICES	224.1	232.6	237.9	237.9	222.1	230.6	235.9	235.9	214.6	222.8	227.9	227.9	
ECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*				214.7	222.9	228.1	228.1	
ALL INDUSTRIES (D)	214.7	222.9	228.0	228.0	218.4	226.8	232.0	232.0	208.5	216.4	221.4	221.4	

^{*} SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES: WOOD, WOOD PRODUCTS AND FURNITURE; NON-METALLIC MINERAL PRODUCTS; AND MISCELLANEOUS MANUFACTURING. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.